



# a great tip!

Team Member  
Employment Application

Education	Name of School	Address	Level Completed	Graduate?
High School				
College				

### Referral

Were you referred to Truffles?  Yes  No

If yes, by whom?

### Employment Eligibility

Are you legally eligible for employment in the United States?  Yes  No

### History

Have you ever been convicted of a felony or any crime involving prostitution; procuring any person; solicitation of a child under 18 for immoral acts involving sex; possession or sales of narcotics, marijuana or other drugs; rape; incest; gambling; bigamy; or a crime against nature?  Yes  No  
If yes, list details and dates:

Conviction will not necessarily disqualify an applicant for employment.

Have you ever worked for any Truffles Cafe or Truffles Grill before?  Yes  No

If yes, list details and dates:

**References** Please list three references (not relatives):

Name	Company & Position	Address	Phone Number

### Important Agreement: Please read the following and sign your name below.

In compliance with Federal and State Equal Opportunity Laws, qualified applicants are considered for all positions applied for without regard to race, color, religion, sex, national origin, age, veterans status, disability, or any other legally protected status. I certify that answers given herein are true and complete to the best of my knowledge. In the event of my employment, I understand that false or misleading information given on my application or interview(s) may result in discharge and that my first three months of employment will be probationary. In consideration of my employment, I agree to conform to the rules and regulations of the Company, I acknowledge and understand that (1) no policy, rule, regulation, guideline, manual, position guide, newsletter, poster, procedure or similar writing constitutes a warranty of employment or contract of employment with the Company, (2) my employment and compensation can be terminated at any time, for any reason, by the Company or me, and (3) no manager or official of the Company (other than the CEO or President, in writing) has the authority to enter into any contract or agreement with me for employment for any specified period of time, or to make any contract or agreement contrary to the foregoing. I understand that unless otherwise prohibited by applicable law, I may be required at any time to submit to a physical, urinalysis, or other examination as a condition of my employment with the Company, including a pre-employment urinalysis drug test. By accepting employment, I agree to submit to such examinations or tests as required by the Company, all at Company expense. I authorize you to make such investigations and inquiries of any personal, employment or financial history and other related matters as may be necessary in arriving at an employment decision. I hereby release employers, schools or persons from all liability in responding to inquiries in connection with my application.

**Read carefully before signing.** I agree that any claim or lawsuit relating to my service with Truffles must be filed no more than six (6) months after the date of the employment action that is the subject of the claim or lawsuit. I waive any statute of limitations to the contrary.

Signature of Applicant

Date

**Incomplete applications will not be considered.**



# WE OFFER

- Health and Dental Benefits
- Full & Part-Time Positions
- Flexible Hours for School
- 40% Discount Employee Meals
- Excellent Wages
- Career Advancement Opportunities

**Immediate Interview with a Manager!**



Serving Lunch and Dinner at

**Sea Pines Center**

671-6136

**Pope Avenue**

785-3663

and in Bluffton at

**Belfair Towne Village**

815-5551

trufflescafe.com

**We want to know about YOU!**

### Personal Information

Position Applying for: \_\_\_\_\_ Desired Pay: \_\_\_\_\_

Today's Date: / / Date You Can Start: / /

Name: \_\_\_\_\_ Social Security Number: \_\_\_\_\_

Street Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Previous Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Telephone Number \_\_\_\_\_

Are you under 21 years of age?    yes    no

If yes, list date of birth (month/day/year): \_\_\_\_\_

### Please check the shifts you are available to work (hours may vary):    Full-Time    /    Part-Time

Availability:	Mon	Tues	Wed	Thurs	Fri	Sat	Sun
Day (Open - 4pm)							
Night (4pm - Close)							

### Work Experience

 Please list your previous experience beginning with your most recent position:

Employer: \_\_\_\_\_

Address: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Position(s): \_\_\_\_\_ Ending Pay: \_\_\_\_\_

Dates Employed: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Reason For Leaving? \_\_\_\_\_ Eligible For Re-Hire? \_\_\_\_\_

Employer: \_\_\_\_\_

Address: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Position(s): \_\_\_\_\_ Ending Pay: \_\_\_\_\_

Dates Employed: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Reason for Leaving? \_\_\_\_\_ Eligible for Rehire? \_\_\_\_\_

Your application will be considered active for 90 days. After that time, if you continue to have interest in employment, you should submit another application. Truffles Cafe® is an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER.